



Get your BUSINESS involved in...

TIPS

WHAT is the TIPS program?

- TIPS is **statewide** student internship program that provides youth with hands-on job experience.
- More specifically, there are 3 phases: **1.** Students take a 20-hour pre-employment skills class. **2.** Students participate in 40-hour unpaid internships in a field of interest. **3.** Upon successful completion, the internship transitions into paid employment.

WHO participates in the TIPS program?

- TIPS is designed for ages 16+ - either in school or out-of-school
- High schools statewide
- Local businesses that are willing to dedicate their time to TIPS participants

Schools and Alternative Programs who have recently participated in the program:

Arlington High School	Enosburg High School	Oxbow High School
BFA Fairfax High School	Hartford High School	Richford High School
BFA St. Albans High School	Missisquoi Valley High School	South Burlington High School
Burlington High School	Mt. Anthony High School	Southwest VT Career
Burr & Burton Academy	Mt. Mansfield Union High School	Development Center
Cold Hollow Career Center	Northwest Technical Center	Spaulding High School
Enosburg High School	Otter Valley Union High School	U32 High School

Businesses who have recently participated in the program:

American Red Cross	Doggie Styles Pet Grooming	Orchard Veterinary Hospital
Ben & Jerry's	Echo Center	Pizzagalli Construction
Burlington Dept. of Corrections	Evolution Physical Therapy & Yoga	Sheraton
Central Vermont Public Service Corp.	Fletcher Allen Health Care	Starr Farm Nursing Center
Channel 5 WPTZ	Green Closet	Talent Skate Park
Clark's Truck Center	Justin Cruz Hair Salon	VT Visiting Nurses Association

WHY participate in the TIPS program?

- **Ability** to “**preview**” potential employees
- **Access** to a higher quality workforce
- **Chance** to personally **connect** with local high schools and integrate curriculum with workforce
- **Make a difference** in a life of a student by giving them real-world working experience
- **Opportunity** to build closer ties between industry and education

HOW does TIPS work?

- TIPS Coordinators partner with local schools to recruit students and deliver pre-employment skills class with support of school staff
- Local businesses are recruited to host interns based on students' interests
- TIPS Coordinators support student s and businesses throughout entire process – from class to employment

MORE info?

Jim Graves
Central Vermont
Workforce Investment Board
TIPS Coordinator

E-mail: jgraves@charter.net
 Phone: (802) 476-2638
 Fax: (802) 476-2628