

VACE Insurance Program

Provided by Chamber Benefits, Inc.

November 2010

To All VACE Employers, Insurance Agents, and Chambers:

This letter highlights VACE / CIGNA plan benefit changes for 2011. Please see the 2011 rates on the opposite side of this letter.

- As an FYI - Federal rules for the maximum annual contribution limits to an HSA for 2011 are unchanged from 2010 and are \$3,050 for a single and \$6,150 for two person or family plan, with a \$1,000 catch-up contribution allowed for the HSA holder (age 55 or over by the end of 2011)

On ALL Plans the current vision benefit is eliminated.

The \$1250 OAP Plan is increased to \$1500 and those enrolled in this plan will remain in the \$1500 Plan unless we are notified otherwise. This plan will have a \$6000 max out of pocket with 80% coinsurance*.

The \$5000 HSA OAP Plan is increased to \$5950 and those enrolled in this plan will remain in the \$5950 HSA Plan unless we are notified otherwise. This plan will have a max out of pocket of \$5950 with 80% coinsurance (Out-of-Network)*

==The \$3500 HSA Plan is eliminated and members of that plan will need to choose another==

New Plan Offered: \$2,000 HSA OAP (In-Network Only) with a max out of pocket of \$5950

- The \$2,000 HSA OAP will have 50% coinsurance*

The \$2450 HSA will now have a max out of pocket of \$5950 with 90% coinsurance (In-network) and 70% (Out-of-Network)*

The \$2500 and \$4000 Plans will now have a max out of pocket of \$8000 with 80% coinsurance (In-Network)*

There are NO changes to the \$3000 OAP

For ALL the HSA plans, medical and pharmacy deductibles and out of pocket maximums are combined. Coinsurance for pharmacy is 50%.*

The following benefits continue for the \$1,500 / \$2,500 / \$3,000 and \$4,000 OAP plans only:

- Primary Care office visit co-pay is \$30 and Specialist office visit co-pay is \$50
- Generic Drugs co-pay is \$3 (30 day) or \$9 (90 day) // Brand name drugs are 50% co-pay
- Rx out of pocket is \$2500/\$5000

A few reminders about the VACE program included in all plans at no additional cost:

- Unlimited Preventive Care (as spelled out in "A Guide to CIGNA's Preventive Health Benefits for Health Care Professionals" and in "2009 Preventive Health Benefits Quick Reference Guide") and Preventative Labs are covered 100%
- Dependent children can now be extended to age 26.
- All plans have an "Aggregate Deductible" - with the VACE / CIGNA plans an individual family member need only meet the individual deductible, unlike other plans that require the family deductible to be met by an individual if other family members have incurred no expenses
- Out-of-Network Coverage - this means that you can see doctors and visits hospitals that are outside of the CIGNA network (not a rider)
- Pharmacy Benefits included (not a rider)

* After Deductible

Please review this information carefully and if you have questions, do not hesitate to call VACE at 802-229-2231 or your insurance agent. As always, employers may choose two of any of the seven plans for their business to offer employees.

Sincerely,



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